

DSpace at the National Library of Finland

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National Library of Finland



- The oldest and largest scholarly library in Finland
- An independent institute within the University of Helsinki
- The National Library is also providing centralised services to other Finnish organisations, including, among others
 - Maintenance of library OPACs
 - Discovery systems ([Finna](#))
 - Acquisition of e-materials ([FinELib](#))
 - National ontology service ([Finto](#))
 - Repository services

Repository services at the National Library

- The National Library currently provides hosted repository services for 48 customer organisations
 - Universities, universities of applied sciences, state research institutes and other government organisations
 - No centralised funding – the customers pay for the service
- The National Library is also using DSpace for some of its own digitized cultural heritage collections

The screenshot shows the Åbo Akademi University Doctoral Dissertations repository page. The header includes the university logo and navigation links for Finnish, Swedish, and English. Below the header is a search bar with a 'Go' button and a link to 'Search instructions'. The main content area is titled 'Doctoral Dissertations' and contains a description of the service in Swedish, a list of sub-communities with their respective counts, and a 'Recent Submissions' section with four entries, each showing a PDF icon, title, author, and date.

Åbo Akademi University

Suomeksi På svenska In English

Doria home > Åbo Akademi University > Doctoral Dissertations

Go Search instructions

This Community Search Doria

Doctoral Dissertations

Denna service omfattar Åbo Akademis doktorsavhandlingar fr.o.m. år 2003, åren 2003-2011 företrädesvis doktorsavhandlingar utgivna av Åbo Akademis förlag. Fr.o.m. år 2012 finns det uppgifter om alla doktorsavhandlingar vid Åbo Akademi och åtminstone kappan av de flesta avhandlingar.

Ämne: Tjänsten innehåller Åbo Akademin väitöskirjoja vuodesta 2003, vuosilta 2003-2011 pääasiassa Åbo Akademis julkaisemaa väitöskirjoja. Vuodesta 2012 löytyvät tiedot kaikista Åbo Akademis väitöskirjoista ja vähintään yhteenveto-osa valtaosasta väitöskirjoista.

This service includes doctoral dissertations at Åbo Akademi University since 2003, from the years 2003-2011 mostly dissertations published by Åbo Akademi University Press. Since 2012 you can find information about all doctoral dissertations at Åbo Akademi University and at least the composite part for the majority of the dissertations.

Sub-communities within this community

- 1 Natural Sciences [185]
- 2 Engineering and technology [100]
- 3 Medical and caring sciences [54]
- 4 Agricultural sciences [0]
- 5 Social sciences [209]
- 6 Arts and Humanities [172]

Recent Submissions

	Title: Kvalificeringsbehov og kompetanseutvikling av rektorer i videregående skoler Author: Try, Jarund Date: 2017-06-16
	Title: Design and development of personalized dosage forms by printing technology Author: Palo, Mirja Date: 2017-06-16
	Title: Att överbygga klyftor i ett digitalt lärandelandskap - design och iscensättning för skriv- och läslärande i forskningsklass och lägstadium Author: Forsling, Karin Date: 2017-06-09
	Title: The role of stress in vocal symptoms - a biologically informed perspective Author: Holmqvist Jämsén, Sofia Date: 2017-06-09

This Community

- Titles
- Authors
- By Issue Date
- Subjects
- By Submit Date
- Communities & Collections

My Account

- Login
- Register

The service concept

- Division of labor between the customer organisations and the National Library
- Each customer organisation administers its own collections
- The National Library is responsible for the development and maintenance of the technical platform



The screenshot displays the Doria digital library interface. At the top, the University of Turku logo and name are visible, along with language options (Suomeksi, På svenska, In English). The breadcrumb trail shows the path: Doria home > University of Turku > Annales Universitatis Turkuensis serial > B. Humaniora > View Item. A search bar with a 'Go' button and 'Search instructions' link is present. Below the search bar, there are social media sharing buttons for Facebook, Google+, LinkedIn, and Twitter. The main title of the document is 'Subjective Reactions to Noise in Open-Plan Offices and the Effects of Noise on Cognitive Performance - Problems and Solutions' by Haapakangas, Annu (2017-06-09). The permanent address of the publication is provided as <http://urn.fi/URN:ISBN:978-951-29-6860-2>. A PDF icon is shown next to the document details: Name: AnnalesB436Haapak ..., Size: 1.144Mb, Format: PDF, Downloads: 290, and a 'View/Open' button. Below this, there is a link to 'Show full item record'. The document is identified as a 'Doctoral thesis (article-based)' from the 'Department of Psychology and Speech-Language Pathology'. The specific collection is 'Annales Universitatis Turkuensis B 436' with the date '2017-06-09'. An 'Abstract:' section follows, containing a detailed summary of the thesis. On the right side of the interface, there is a 'This Collection' section with links for 'Titles', 'Authors', 'By Issue Date', 'Subjects', 'By Submit Date', and 'Communities & Collections'. Below that is a 'My Account' section with links for 'Login' and 'Register'.

Turun yliopisto
University of Turku

Suomeksi • På svenska • In English

Doria home > University of Turku > Annales Universitatis Turkuensis serial > B. Humaniora > View Item

Go Search instructions

☒ This Collection ☐ Search Doria

f Jaa 0 G+ Share 0 in Share Tweet

Subjective Reactions to Noise in Open-Plan Offices and the Effects of Noise on Cognitive Performance - Problems and Solutions
Haapakangas, Annu (2017-06-09)

The permanent address of the publication is <http://urn.fi/URN:ISBN:978-951-29-6860-2>

 Name: AnnalesB436Haapak ...
Size: 1.144Mb
Format: PDF
Downloads: 290
[View/Open](#)

[Show full item record](#)

Doctoral thesis (article-based)
Department of Psychology and Speech-Language Pathology

Annales Universitatis Turkuensis B 436
2017-06-09

Abstract:

This thesis examines the effects of noise on cognitive performance and subjective reactions in open-plan offices. Earlier research suggests that the acoustic distraction largely results from background speech that is irrelevant to the listener. Combining methods from psychology and room acoustic research, this thesis investigates speech intelligibility as a predictor of the negative effects of background speech and examines some design-related solutions to decreasing these problems. Speech intelligibility is described with the Speech Transmission Index (STI) and the distraction distance which is a room acoustic parameter based on the STI. Evidence from three laboratory experiments and two field studies is presented. The results show that the general perception of both disturbing noise (Study IV) and office distractions (Study V) is strongly correlated with disturbing background speech in open-plan offices. An increase in office distractions mediates negative changes in environmental satisfaction, perceived collaboration and stress symptoms following a move to a modern open-plan office (Study V). The laboratory studies (I, II and III) show that speech intelligibility predicts particularly subjective perceptions of acoustic disturbance but also performance in verbal short-term memory and working memory tasks. The observed performance results are compatible with the STI-performance model proposed by Hongisto (2005). More complex tasks with higher requirements on semantic processing were not affected (Studies I to III). In terms of the investigated solutions, the findings support the use of masking sound in increasing satisfaction with the acoustic environment (Studies I to IV). Filtered pink noise and spring water sound are effective and pleasant masking sounds whereas music cannot be

This Collection
[Titles](#)
[Authors](#)
[By Issue Date](#)
[Subjects](#)
[By Submit Date](#)
[Communities & Collections](#)

My Account
[Login](#)
[Register](#)

Several separate DSpace instances



Julkari > THL > Artikkelit > Näytä viite

Suitability of Optical, Physical and Chemical Measurements for Detection of Changes in Bacterial Drinking Water Quality

Julkaisun pysyvä osoite on <http://urn.fi/URN:NBN:fi-fe201311277462>



Name: ijerph-10-05349.pdf
Koko: 331.1k
Formaatti: PDF

[Avaa tiedosto](#)

Näytä kaikki kuvailutiedot

URI: <http://www.mdpi.com/1660-4601/10/11/5349>
Nimeke: Suitability of Optical, Physical and Chemical Measurements for Detection of Changes in Bacterial Drinking Water Quality
Tekijä: Ikonen, Jenni; Pitkänen, Tarja; Miettinen, Ilkka T.
Julkaisija: MDPI AG
Paivays: 2013
Lehden/teoksen nimi: ISSN 1660-4601
Näytä kaikki kuvailutiedot

- [Doria](#)
- [Fenno-ugrica](#)
- [Fragmenta membranea](#)
- [Jukuri](#)
- [Julkari](#)
- [Lauda](#)
- [Tampub](#)
- [Theseus](#)
- [Valto](#)
- [Varia](#)

Shared instances

- The customers may have a DSpace instance of their own, or join one of the shared instances (currently Doria, Julkari and Theseus)
- In shared instances each of the customer organisations has a main-level community with unlimited number of sub-communities and collections

The screenshot displays the Doria website, a multi-institutional repository. The top navigation bar includes the Doria logo and language options: Suomi, På svenska, and In English. Below this is a search bar with a 'Go' button and a link to 'Search instructions'. The main content area is divided into two columns. The left column, titled 'Doria', contains a welcome message and a list of 'Collections' from various Finnish institutions, including ELY-keskus, The National Library of Finland, Lappeenranta University of Technology, National Defence University, Finnish Literature Society, Svenska litteratursällskapet i Finland, University of Turku, Åbo Akademi University, Kokoelmakartta, Liikennevirasto, Sibelius-Akatemia, Stadia, Tampereen ammattikorkeakoulu, and Tilastokeskus. The right column, titled 'Search Doria', lists search criteria: Titles, Authors, By Issue Date, Subjects, By Submit Date, and Communities & Collections. Below this is a banner for 'JULKAISUARKISTO' (Publication Archive) for the National Defence University. The main content area for this community shows a search bar, a list of recent submissions with titles, authors, and dates, and a sidebar with 'This Community' and 'My Account' links. The footer of the page includes the logo of The National Library of Finland and its address: PL 26 (Kaikukatu 4) 00014 University of Helsinki.

Theseus

- The shared repository of 25 universities of applied sciences
- Everybody uses the same tools, workflows and metadata formats
- Growing fast - 15.000 new publications a year, mostly student theses
- During peak periods, 150-300 new submissions a day
- A big community effort, with 100+ people involved



The screenshot displays the Theseus.fi website interface. At the top is the Theseus.fi logo with the tagline "Ammattikorkeakoulujen opinnäytetyt ja julkaisut". Below the logo is a navigation bar with links: "Theseus home", "Laurea-ammattikorkeakoulu", "Degree Programme in Business Information Technology", and "View Item". A search bar is present with a "Search" button and a link to "Search instructions". Below the search bar are radio buttons for "Search Theseus" and "This Collection".

The main content area shows a thesis entry titled "Development of a front-end application using AngularJS : 1UP Media company case" by Dao, Vu (2016). The entry includes social media sharing links for Facebook, Google+, LinkedIn, and Twitter. A thumbnail of the thesis cover is displayed. To the right of the thumbnail, the text states: "The permanent address of the publication is <http://urn.fi/URN:NBN:fi:amk-2016120819639>". Below this, a paragraph describes the thesis content: "In this era of a data driven economy, customer behaviour data can be decisive for a business's success as it allows optimisation to services and products. While big businesses can afford an investment on expensive system to gather customer data, small and medium businesses find it difficult. Realising a potential market space, 1UP Media Oy commissioned Lumi platform, a cloud based platform that is modularised, affordable and precise." Another paragraph follows: "The thesis starts by introducing the company and the project background. Then the thesis product with its objectives and requirements is described. The thesis framework, waterfall model, is used for it's straight-forward in execution and management. All concepts that the application is based on are explained, such as cloud computing, client-server, front-end application, and application framework. Additionally, it explains the design, implementation of the application and analyse testing result."

Below the text, there is a "View/Open" link with a PDF icon and the file name "1301725-Thesis.pdf (2.061Mb)". To the right of the PDF link, it says "Downloads: 270". At the bottom of the entry, it lists "Dao, Vu" and "Laurea-ammattikorkeakoulu 2016 All rights reserved".

On the right side of the page, there is a sidebar with links: "Submit your thesis or publication" (with a link to "Go to submission page"), "This Collection" (with links to "Titles", "Authors", "By Issue Date", "Subjects", "By Submit Date", and "Collections"), and "For Staff" (with links to "Login" and "Register").

Scholarly OA and other use cases

- Although the repository technology was originally developed to enable scholarly open access, it is well-suited to other kinds of needs as well
 - Much of the discourse on repositories has concentrated on one very specific use case, Green OA
 - However, there are other use cases that are just as legitimate - if done properly
- There is a practical need in many organizations for an affordable system that can be used for the dissemination of digital publications
 - Long-term access, persistent addresses, preservation
 - Integrations with other systems and processes via APIs

Valto - Institutional Repository for the Government

- [Valto](#), the repository of the Prime Minister's Office, was launched in 2016
- Contains the publications of all Finnish ministries, which used to be available on different ministry web sites
- The publications are ingested to DSpace from a centralised production system using Simple Archive Format



The screenshot shows the Valto homepage with a dark header containing language links (Suomi, Svenska, English). The main banner features the Valto logo and a search bar. Below the banner, the page is divided into sections: 'Institutional Repository for the Government' with a description and search instructions, 'Publications classified by ministry' and 'Recent Submissions' with lists of documents, 'Browse publications' with filters (By title, By author, By date of publication, Most recently added, By keywords), and 'Store data' with 'Log in' and 'Register' buttons.

Valto frontpage

Institutional Repository for the Government

The Institutional Repository (Valto) includes the publication series of all Finnish ministries in pdf-format from the beginning of 2016 and some publications that date further back.

You can search publications by the title of the publication, by the author or by using keywords, etc.

Valto is open to the public. You may refer to the publications providing you mention the source.

Publications classified by ministry

- Ministry of Transport and Communications (1032)
- Ministry of Agriculture and Forestry (8)
- Ministry of Justice (1132)
- Ministry of Education and Culture (696)
- Ministry of Defence (7)
- Ministry of the Interior (262)
- Ministry of Social Affairs and Health (5012)
- Ministry of Economic Affairs and Employment (311)
- Ministry for Foreign Affairs (6)
- Prime Minister's Office (270)
- Ministry of Finance (102)
- Ministry of the Environment (724)

Recent Submissions

- Tuulivoimailoiden ympäristövaikutusten ohjeet ja selvitykset – Katsaus
14.06.2017 05.33
- Overview of Central Government Risks and Liabilities, Spring 2017
14.06.2017 07.09
- Kuntakokeilut kuntien tehtävien ja velvoitteiden vähentämisen edistämiseksi –hanke, loppuraportti
14.06.2017 10.42
- Valtioneuvoston kanslian omistajaohjausosaston vuosikertomus 2016
13.06.2017 09.03
- Statsrådets kansli avdelningen för ägarstyrning årsberättelse 2016
13.06.2017 09.03
- 2016 Annual Report of the Ownership Steering Department in the Prime Minister's Office
13.06.2017 09.03
- Maahanmuuttajat ja työvoimapolitiittisten toimenpiteiden vaikuttavuus

Browse publications

- By title
- By author
- By date of publication
- Most recently added
- By keywords

Store data

- Log in
- Register

There are also challenges

- Some of the Finnish universities prefer to use a CRIS platform instead of a repository for self-archiving
 - This was supposed to be the main job of the repositories!
- How far should you go in adapting the more or less generic repository platforms to the special needs of e.g. cultural heritage materials?
 - Maintenance and upgrades?

Fragmenta membranea

- Contains a large collection of medieval parchments
- Due to special characteristics of the material and the metadata, the user interface has been heavily modified
- Built with project funding - but the maintenance and version upgrades require extra resources even in the future

FRAGMENTA MEMBRANEA

Homepage > Fragmenta membranea > F.m.I > View item

Show full item record

F.m.I.1 (Missal)


Permanent address: <http://urn.fi/URN:NBN:fi:fd2011-fra0001>

Shelfmark: F.m.I.1
Contents: Missal
Genre: Liturgy
Language: Latin
Origin: France?, Germany?
Author:
Liturgical use:
Date: Saec. xi - xii
Catalog:
Additional information:
DATE: Saec. xi ex - saec. xii 1/2 (Haapanen 1924); saec. xii in. suggested (Niskanen 2010) LITURGICAL USE: Probably not England (Haapanen 1924). ORIGIN: Germany, France suggested (Haapanen 1924), probably Germany or German influence (Niskanen 2010). OTHER NOTES: Previous references: M 1 (Haapanen 1924).





Preview

Show full item record

Whole fragment

 F.m.I.1.pdf
6.401Mb
Download

Individual pages

 F.m.I.1-0001.tif 29.98Mb Download	 F.m.I.1-0002.tif 29.78Mb Download
 F.m.I.1-0003.tif 30.08Mb Download	 F.m.I.1-0004.tif 30.07Mb Download

Search Help
- less options

Subcollection by
shelfmark
author
date
contents
origin
collection hierarchy

DSpace and multiple languages

- The National Library currently has DSpace user interfaces in four languages – Finnish, Swedish, English, Russian
- [Fenno-Ugrica](#): books and newspapers published in Soviet Union in Fenno-Ugric languages from 1920s and 1930s

Fenno-Ugrica

Suomeksi In English По-русски

Главная страница

Поиск Справка



Фенно-Угрика – коллекция оцифрованных материалов на уральских языках [Национальной библиотеки Финляндии](#). Фенно-Угрика насчитывает приблизительно 1500 монографий и более 110 наименований периодических изданий на 20 финно-угорских языках.

Помимо материалов на уральских языках, Фенно-Угрика содержит шесть специальных коллекций: Lapponica – издания на саамских языках, Zingaris – материалы на цыганском языке, Hebraica – книги и газеты на идиш, коллекцию оцифрованных материалов на ливском языке Таллинского Института эстонского языка и коллекцию изданий на коми языке Национальной библиотеки Республики Коми. Также к специальным коллекциям относятся оцифрованные издания Финского общества памятников древности и Финно-угорского общества.

Представленные здесь материалы оцифрованы и добавлены в свободный доступ в рамках проекта Национальной библиотеки Финляндии по оцифровке материалов на [финно-угорских языках](#), проводившегося в 2012-2015 гг. и проекта по оцифровке материалов на [языках национальных меньшинств](#) в 2016 году. Проекты финансируются Фондом Конне.

Ссылки на материалы коллекции Фенно-Угрика размещены в открытом доступе на общедоступном портале [Уралик](#), на котором размещены также ссылки и на электронные коллекции свободного доступа, содержащие оцифрованные финно-угорские материалы, других институтов и библиотек.

Вы можете следить за ходом проекта через [blog](#).

Дополнительная информация и контакты: kk-fennougrica@helsinki.fi

Разделы и коллекции

- [Специальные коллекции](#) [1692]
- [Периодические издания](#) [28688]
- [Монографии](#) [1283]
- [Списки слов](#) [26]

Весь архив

- [Заглавия](#)
- [Авторы](#)
- [Даты публикации](#)
- [Темы](#)
- [Свежие поступления](#)
- [Просмотр по языкам](#)
- [Тип издания](#)
- [Карта сайта](#)

Мой профиль

- [Войти](#)
- [Зарегистрироваться](#)

KONEEN SÄÄTIÖ

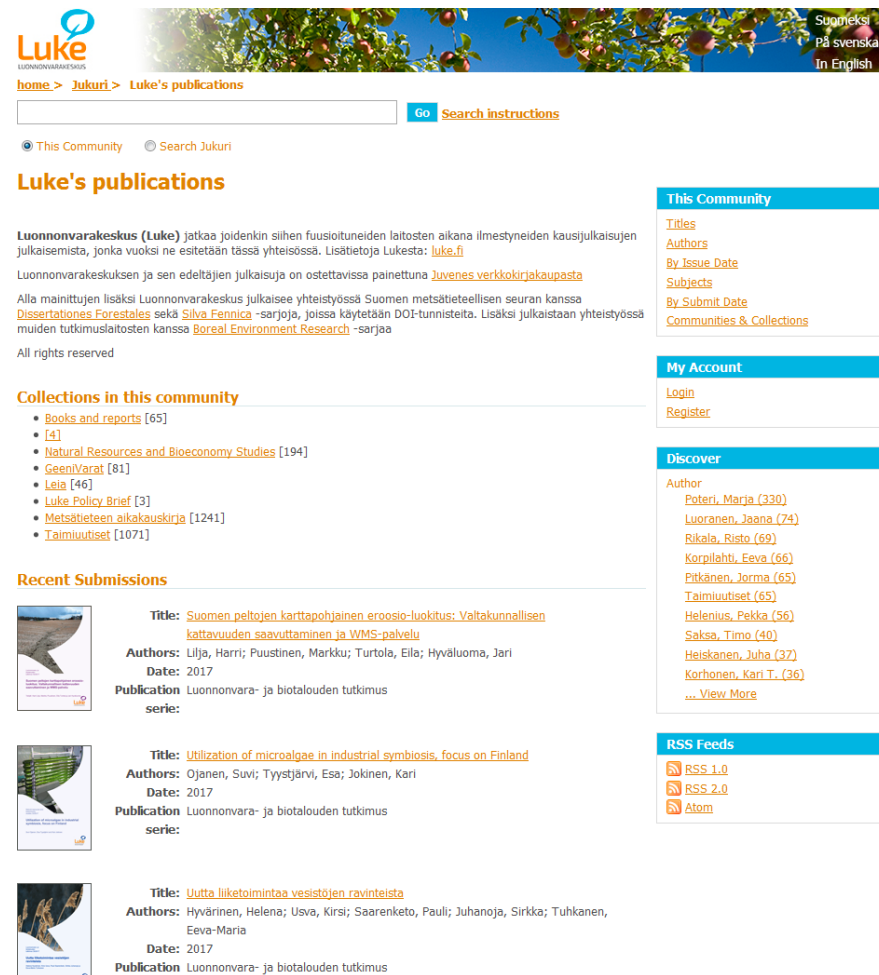


Kansalliskirjasto
Kirjastoverkkopalvelut
PL 26 (Teollisuuskatu 23) 00014 Helsingin yliopisto

doria-aa@helsinki.fi | [Контакты](#)

DSpace and multiple languages

- The DSpace has support for using multiple languages in the same user interface
- It's not always as easy as it should be – sometimes you end up with a mixture of different languages
- The built-in DSpace submission forms haven't provided proper support for the language versioning of metadata



The screenshot displays the Luke's publications website. At the top, there is a header with the Luke logo and navigation links: [home](#) > [Jukuri](#) > [Luke's publications](#). A search bar is present with a "Go" button and a link to [Search instructions](#). Below the search bar, there are radio buttons for "This Community" (selected) and "Search Jukuri".

The main content area is titled "Luke's publications". It contains a paragraph in Finnish about the Luonnonvarakeskus (Luke) and its publications, followed by a list of collections in this community:

- Books and reports [65]
- [4]
- Natural Resources and Bioeconomy Studies [194]
- GreenVarat [81]
- Leia [46]
- Luke Policy Brief [3]
- Metsätieteen aikakauskirja [1241]
- Taimi uutiset [1071]

Below this, there is a "Recent Submissions" section. It lists three publications with their titles, authors, dates, and publication series. The titles are in Finnish, Swedish, and English, demonstrating multilingual support.

On the right side of the page, there is a sidebar with several sections:

- This Community**: Links to [Titles](#), [Authors](#), [By Issue Date](#), [Subjects](#), [By Submit Date](#), and [Communities & Collections](#).
- My Account**: Links to [Login](#) and [Register](#).
- Discover**: A list of authors with their publication counts, such as [Poteri, Marja \(330\)](#), [Luoranen, Jaana \(74\)](#), etc.
- RSS Feeds**: Links to [RSS 1.0](#), [RSS 2.0](#), and [Atom](#).

How well does DSpace scale?

- In general DSpace has been very reliable over the years
- However, there are some concerns on how well the newest DSpace versions scale for the needs of really big repositories
 - Most of the repositories are still fairly small
 - Discussed in [a DCAT meeting in April](#): new DSpace versions have not been tested with instances that have a large number of collections and items
- Theseus has 120.000+ items, several hundred collections and 16 million full-text downloads a year
 - Requires extensive customization on many levels to make it work

Usage of the materials

- The usage statistics for Theseus tell us that there are a number items with a large amount of downloads

Top 10 downloads for this community (The entire DSpace)

	6 / 2016	7 / 2016	8 / 2016	9 / 2016	10 / 2016	11 / 2016	12 / 2016	1 / 2017	2 / 2017	3 / 2017	4 / 2017	5 / 2017	Total
EFFECTS OF TRAINING ON EMPLOYEE PERFORMANCE : Evidence from Uganda	3441	3828	3980	4620	4586	4988	4840	4583	4703	6437	6105	5863	57974
The impact of workplace diversity on organisations	2135	1683	2011	2227	1974	2484	1943	1724	2806	4732	4413	3783	31915
Business plan for a fashion brand : case: MW Oy	2152	2004	2013	762	643	2433	2573	3037	3691	2281	1100	1019	23708
Factors affecting consumers' buying decision in the selection of a coffee brand	692	720	756	1072	1039	1382	1491	1549	1995	3730	3323	3452	21201
Impacts of social media on consumer behavior : decision making process	1150	905	955	1022	1224	1567	1576	1513	2074	2961	3312	2445	20704
Strategic marketing plan for a hotel	3125	2453	490	543	814	2183	2948	1493	1581	1664	1195	1280	19769
Service Quality and Customer Satisfaction in the Restaurant Business : Case Study - Sagarmatha Nepalese Restaurant in Vantaa	1059	1279	1389	1574	1188	1267	1086	1333	1871	2591	1672	1090	17399
The importance of strategic management : A case study of H&M	1194	1041	1174	1182	1223	1710	1235	1220	1933	2284	1020	1725	16941
Suorien vatsalihashasten erkaantuma ja vatsalihasharjoitteet synnyttäneillä naisilla : opas Naistenklinikan ja Kätilöopiston sairaalan fysioterapeuteille	1296	994	939	1166	1047	1159	1236	2491	2189	1724	1273	1211	16725
Employee Satisfaction and Work Motivation : Research in Prisma Mikkeli	733	956	908	946	816	929	1094	1194	1460	1980	1901	1606	14523

Why so popular?

- A 2013 bachelor's thesis from the Vaasa University of Applied Sciences
- 120.000+ downloads in four years – can this be true?



Theseus.fi
Ammattikorkeakoulujen opinnäytetyöt ja julkaisut

Theseus home / Vaasan ammattikorkeakoulu / International Business / View Item

Search

Search Theseus
This Collection

EFFECTS OF TRAINING ON EMPLOYEE PERFORMANCE. : Evidence from Uganda
Nassazi, Aidah (2013)

Submit your thesis or publication
Go to submission page

This Collection
Titles
Authors
By Issue Date
Subjects
By Submit Date
Collections

For Staff
Login
Register

The permanent address of the publication is
<http://um.fi/URN:NBN:fi:amk-2013120419934>

Employees are major assets of any organization. The active role they play towards a company's success cannot be underestimated. As a result, equipping these unique assets through effective training becomes imperative in order to maximize the job performance. Also position them to take on the challenges of the today's competitive business climate. Although extensive research has been conducted in the area of Human Resource Management, the same cannot be said on employee training especially as it concerns developing countries. The purpose of this thesis was to evaluate the effects of training on employee performance, using the telecommunication industry in Uganda as case study. In order to understand the study aim, four goals were developed and these focused particularly on identifying the training programs' existing in the industry, the objective of the training offered, the methods employed and finally the effects of training and development on employee performance. The study was based on three case studies of the biggest telecommunication companies operating in Uganda. A qualitative research approach of the data collection was adopted using a questionnaire comprising of 18 questions distributed to 120 respondents. Based on this sample the results obtained indicate that training have a clear effect on the performance of employees. The findings can prove useful to Human resource managers, Human resource policy decision makers, as well as government and academic institutions.

Työntekijät ovat suuri voimavara jokaiselle yritykselle. Heidän aktiivista panostaan yhtiön menestyksen hyväksi ei tule aliarvioida. On tärkeää, että tämä ainutlaatuinen voimavara varustetaan tehokkaalla koulutuksella. Jotta sen työpanos maksimoidaan sekä

View/Open
THESIS.pdf (977.0Kb)

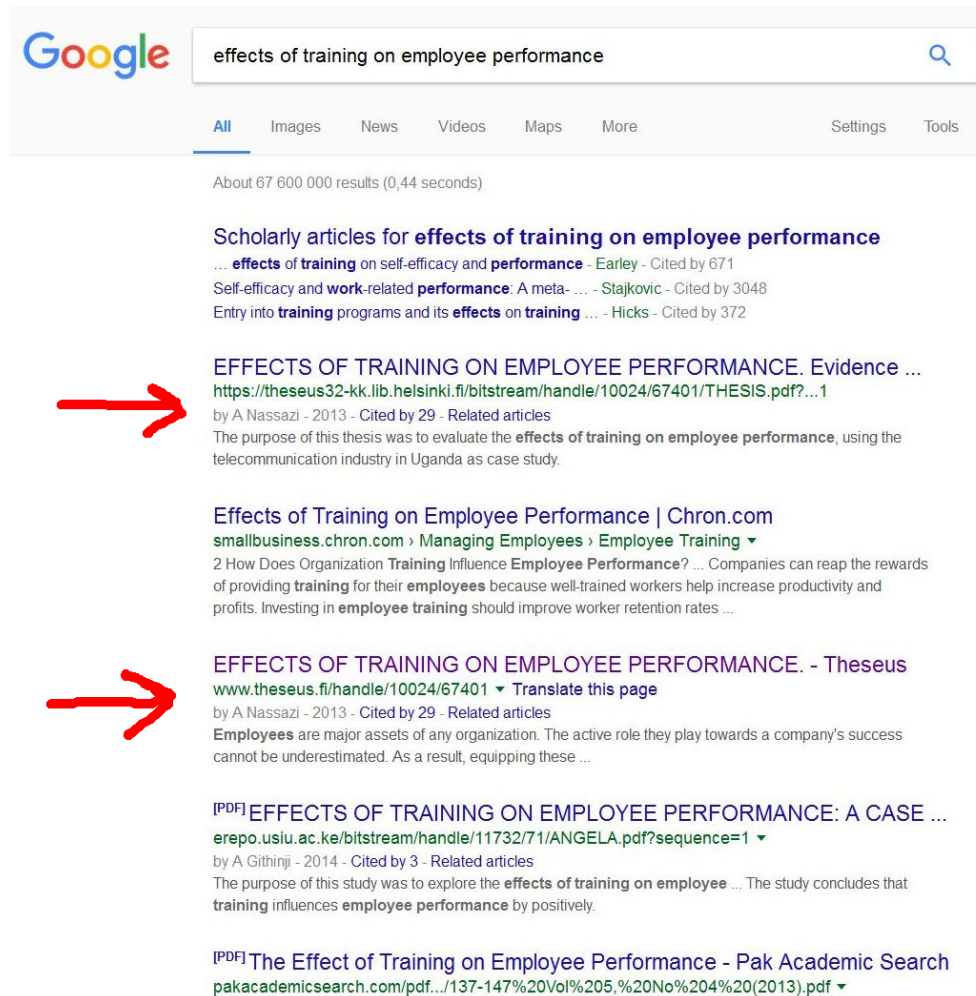
Downloads: 128047

Nassazi, Aidah

Vaasan ammattikorkeakoulu
2013
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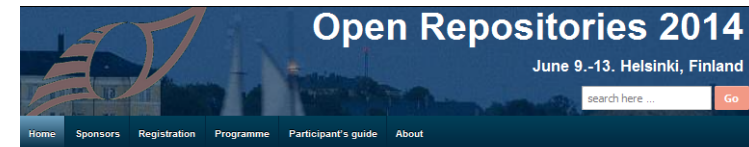
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Supporting the community

- We are very thankful for DSpace being available as an open source platform
- We have tried to do find ways to support the repository community
 - We organized the [Open Repositories conference in 2014](#) (together with the Helsinki University Library)
 - The National Library of Finland has been a DSpace/DuraSpace member for several years



OR2014: Conference Survey Results

Posted on 13.8.2014 by Jyväskylä



The OR2014 conference survey conducted after the conference was answered by 165 participants, which is more than 1/3 of all attendees. In addition to numerical ratings, we also received a huge number of open comments, for which we are very thankful.

[Read more >](#)

Tagged with: survey
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OR2014: Presentation slides in a repository

Posted on 12.7.2014 by Jyväskylä

The presentation slides from most of the Open Repositories 2014 sessions are now permanently available in a repository:

<http://www.doria.fi/handle/10024/97524>

[Read more >](#)

Tagged with: Doria, OR2014, presentations, repository, slides
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OR2014: Photographs from the conference

Posted on 12.7.2014 by Jyväskylä



A selection of nearly 400 photographs taken at Open Repositories 2014 has now been uploaded into Flickr.

Although we obviously couldn't be everywhere during the conference, there are photos from many of the conference sessions and also from the poster reception, conference

Hot topics

- THANK YOU! We wish to see you all in Indianapolis in 2015!
- Recorded sessions available
- Presentation slides available
- Conference photos available

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Thank you!



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